

## School of Data Science Summer Wage Policy

The School of Data Science utilizes faculty within the School as well as across the University to teach summer classes that are a part of the core curriculum of data science programs both residentially and online. For non-12 month employees, these are paid as faculty wage appointments in compliance with the [Provost Academic Policy for Summer Employment and Appointments](#). Since the School of Data Science schedules and pays all faculty wage for summer teaching, the rate is at the discretion of the School up to the threshold set by the University. University policy outlines that a faculty member may not receive compensation above the equivalent of a 12-month salary from all University resources. This policy outlines the process for determining summer wage rates for faculty with academic year appointments at the University.

Per the approved [Faculty Workload Guidelines](#), a standard teaching load for the summer is two courses. Teaching faculty have a default workload of 75% time, and therefore, summer wage would be based on two courses at 75% time. Compensation would be based on 37.5% of 3 months of salary for the teaching of a single course. Faculty wage appointments do not carry an expectation of University and School-related service.

A limit would be placed on compensation only if the calculated amount pushed the faculty member's salary over the 12-month salary equivalent based on the past year academic year salary per University policy.